



For office use only

Regency High School  
**Teaching Application Form**

**Confidential when complete**

**Candidate's Name**

**School/Establishment**

**Post**

**Form Serial No.**

Thank you for requesting an application form for a teaching vacancy at Regency High School. Please ensure that you complete all sections of this form in black ink or preferably typeface. Please do not send your CV or any testimonials unless you are asked to do so.

Please return your completed form no later than the closing date by email to: [office@regency.worcs.sch.uk](mailto:office@regency.worcs.sch.uk) or post to:

Regency High School  
Carnforth Drive  
Warndon  
Worcester  
WR4 9JL.

Late applications may not be considered.

# 1. Personal Details

Surname / Family Name	<input type="text"/>	Forenames(s):	<input type="text"/>
Former Surname/ Family Name	<input type="text"/>		
Preferred Title:	<input type="text"/>	Date of Birth: (DD/MM/YY)	/ /
Home Address:	<input type="text"/>	Contact Address (if different)	<input type="text"/>
DfES Reference No:	<input type="text"/>	National Insurance No:	<input type="text"/>
Telephone No: (Home)	<input type="text"/>	Telephone No: (Work)	<input type="text"/>
Email Address: (Home)	<input type="text"/>	Email Address: (Work)	<input type="text"/>



## Two Ticks

'Under the 'Two Ticks' Scheme the Governing Body undertakes to interview disabled people who meet the minimum essential criteria detailed on the person specification.

For these purposes, disability is defined as any physical or mental impairment which has a substantial and long term (over 12 months) adverse effect on your ability to carry out normal day to day activities.

Do you consider that you would qualify for an interview under the Scheme YES  NO

If you need any particular arrangements to be made for interview e.g. access, sign interpreter, induction loop system, taping of documents etc., please specify them below:

## Relationships

Are you related to an employee or governor of the school or an elected member or an employee of Worcestershire County Council?  Yes  No

If yes, please state relationship:

Note: *Canvassing will lead to disqualification for appointment.*

## Pension

Are you in receipt of a Teacher's Pension?  Yes  No

If yes, please specify reason and date:



### 3. Employment/Work Experience

Please include any previous work experience, either paid, unpaid or voluntary starting with the most recent.

Current/most recent School or other employer (with address)

Position Held:  Full or Part Time:

Present salary and point on pay spine:  Date employment ceased if applicable:

Date Started:

Employing Authority:

Age Range:  Boys/Girls/Mixed:  Approx No. on Roll:

Duties and Responsibilities:

Date Passed Threshold (if applicable):

Previous schools or other employers/employer and Employing Authority	Age Range + Boys/Girls/Mixed	Approx. No. on Roll	Position held and responsibilities (and full time or part time)	Dates		Reasons for Leaving
				From	To	

## 4. Supporting Statement

Please use this space to give information in support of your application for this post. You may wish to include details of any interests, experience, responsibilities or education philosophy which you consider relevant.



## 5. Convictions/Disqualifications

### EXEMPT EMPLOYMENT

As the work of this post involves working with children, other vulnerable groups or in a position of trust it is therefore exempt from the provisions of the Rehabilitation of Offenders Act 1974. Regency High School will check with the Disclosure and Barring Service (DBS) to see if you have any criminal convictions.

If this post meets 'Regulated Activity' (as defined in the Safeguarding Vulnerable Groups Act 2006 as amended by the Protection of Freedoms Act 2012) the relevant barred list(s) for children and adults will also be checked.

You must disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions as these will be supplied by the DBS. Please see: [www.gov.uk/government/publications/filtering-rules-for-criminal-record-check-certificates](http://www.gov.uk/government/publications/filtering-rules-for-criminal-record-check-certificates) for information regarding filtering of convictions.

Any information given will be treated as confidential. You should note that disclosing a conviction does not necessarily bar you from appointment. Failure to disclose may result in the withdrawal of your application or dismissal from any job offer in relation to this form.

Please give details and dates of any unspent and unfiltered spent criminal convictions, disqualifications, cautions or driving offences (or alternatively state "none" if that is the case):

## 6. References

Please give details of two people who are able and willing to comment on your suitability for this job. If you are or have been employed, one should be your present or most recent employer.

*Please remember to include a church referee if requested in the post details.*

A. Name:

B. Name:

Address:

Address:

Telephone number:

Telephone number:

Email address:

Email address:

Relationship to you e.g. Headteacher:

Relationship to you e.g. Headteacher:

**Note:** Unless you specify otherwise, we will not consult you prior to approaching these referees.

## 7. Declaration

I declare that the information given in this application form is correct and complete.

Signature:

Date: / /

**Note:** False statements or failure to disclose any information requested in this application form may disqualify a candidate. Discovery after appointment may lead to dismissal or disciplinary action by the Authority.

### Data Protection Act 1998 – Consent and Certification of Details

As part of the process of appointing a new teacher, the Authority may disclose information to, and request information from, third parties for the purpose of undertaking pre employment checks. In accordance with the Data Protection Act 1998, your consent is required before approaching third parties for information in relation to pre-employment checks.

Signature:

Date: / /

Regency High School

Equal Opportunities Monitoring Form

Regency High School is committed to the elimination of all forms of unjustifiable discrimination.

We will actively pursue equality of opportunity for all by seeking to ensure that all prospective and existing employees are treated fairly. Personal circumstances and characteristics will only be taken into account when they can be justified as being relevant to employment. To enable the County Council to constantly monitor itself to ensure this commitment is fulfilled, we would ask all applicants to complete the questions detailed below

This information will be treated as completely confidential and will be used for monitoring purposes only. This information will be detached from the application form on receipt and will not be considered during the selection process.

Please tick as appropriate:

1. Which of the following do you consider to be your ethnic origin?

(tick only one box), see below for explanatory notes.

- White British (AWB), White Irish (AWI), White Other (AWO), Caribbean (DBC), African (DBA), Black Other (DBO), White and Black Caribbean (BWBC), White and Black African (BWBA), White and Asian (BWA), Mixed Other (BMO), Chinese (ECH), Other Ethnic Group (EOE) (Please describe) ..... Indian (CIN), Pakistani (CP), Bangladeshi (CB), Asian Other (CAO)

2. Are you Male Female

3. Do you have a disability? Yes No

For these purposes, disability is defined as any physical or mental impairment which has a substantial and long term (over 12 months) adverse effect on your ability to carry out normal day to day activities.

4. Please tick the age band currently applicable to you

- i. up to 19, ii. 20-29, iii. 30-39, iv. 40-49, v. 50-65, vi. Over 65

Where did you see this post advertised?

Monitoring Form Explanatory Notes

The ethnic groups set out above are those recommended by the Commission for Racial Equality and used in the 2011 Census.

Ethnic origin questions are not about nationality, place of birth or citizenship, they are about colour and broad ethnic group. UK citizens can belong to any of the groups indicated. If you are descended from more than one ethnic group, please tick the group to which you consider you belong or tick the 'other ethnic group' box and give details in the space provided above.

